



2025 Sustainability Report

Executive Summary

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Executive Summary



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To our stakeholders

To our valued stakeholders,

I am proud to share PPG's 2025 Sustainability Report, highlighting our progress in strengthening our position as a global leader in coatings, specialty products and productivity solutions for our customers.

Sustainability has been a core component of PPG's long-term business strategy for over a decade, and remains a key enabler of our enterprise growth strategy today. Sustainably advantaged products accounted for 43% of PPG's 2025 product sales, reflecting our continued focus on solutions that help our customers be more productive. Guided by our customers' jobs to be done end-to-end, we innovate both inside the can, through advanced chemistry, coatings formulations, and application science, and outside the can, through digital tools, streamlined application processes, and productivity-enhancing delivery systems.

Part of our customer innovation strategy includes leveraging forward-thinking digital and AI capabilities. In 2025, we advanced our use of AI across the innovation lifecycle, leveraging digital twins to focus on the most promising chemistries before they enter the lab and applying generative AI and large language models to accelerate development and field applications.

These efforts resulted in the launch of PPG DELTRON® NXT Premium Glamour Speed Clearcoat, our first product developed using AI and machine learning to meet full commercial specifications. In 2025, our community investments totaled \$18.1 million, supporting hundreds of community organizations worldwide. As part of this, we celebrated the 10-year milestone of our COLORFUL COMMUNITIES® program, which brings together PPG volunteers, customers, products and financial support to help revitalize community spaces.

Looking ahead, we are focused on accelerating our momentum while remaining committed to our purpose, WE PROTECT AND BEAUTIFY THE WORLD®, which marks its 10th anniversary in 2026.

Thank you for your interest and continued confidence in PPG.

Sincerely,

Tim Knavish
PPG Chairman and Chief Executive Officer



To our stakeholders

To our valued stakeholders,

I am pleased to share our 2025 Sustainability Report and the continued progress we are making toward our 2030 commitments. At PPG, sustainability is fundamental to our purpose and a key enabler of enterprise growth and productivity. It shapes how we innovate, operate and create long-term value for our customers, shareholders and communities.

Across global markets, our customers are increasingly seeking solutions that deliver improved performance, productivity and meaningful environmental benefits. This demand creates significant growth opportunities for PPG. By accelerating the development and commercialization of sustainably advantaged products, we help customers reduce energy, water and waste, lower emissions, streamline processes and improve profitability. Our sustainability goals are grounded in delivering measurable value for our customers while strengthening our competitive position.

In 2025, we continued expanding our portfolio of innovative coatings, specialty products and productivity solutions designed to increase application efficiency, extend asset life and reduce environmental impact. An example is PPG ENVIROLUXE™ Plus powder coatings, formulated with up to 18% post-consumer recycled plastic and made without PFAS*.

*Specifically made without per- and polyfluoroalkyl substances

Within PPG, our longstanding commitment to operational excellence remains central to our sustainability strategy. We continued advancing our decarbonization initiatives, progressing toward our validated science based target to reduce scope 1 and scope 2 greenhouse gas emissions 50% by 2030 from our 2019 baseline. Through energy efficiency improvements, process optimization and expanded renewable electricity sourcing, we are reducing emissions by 25% while improving productivity and cost competitiveness across our global operations.

We also engage with our suppliers to identify more sustainable feedstocks and reduce the environmental impacts of the materials used in our products. PPG's procurement teams are committed to responsible sourcing throughout our value chain, and in 2025 we assessed 100% of our key suppliers against sustainability and social responsibility criteria.

Looking ahead, we remain focused on continuing to accelerate the transition to sustainably advantaged solutions, reducing our environmental footprint and driving growth through innovation and productivity.

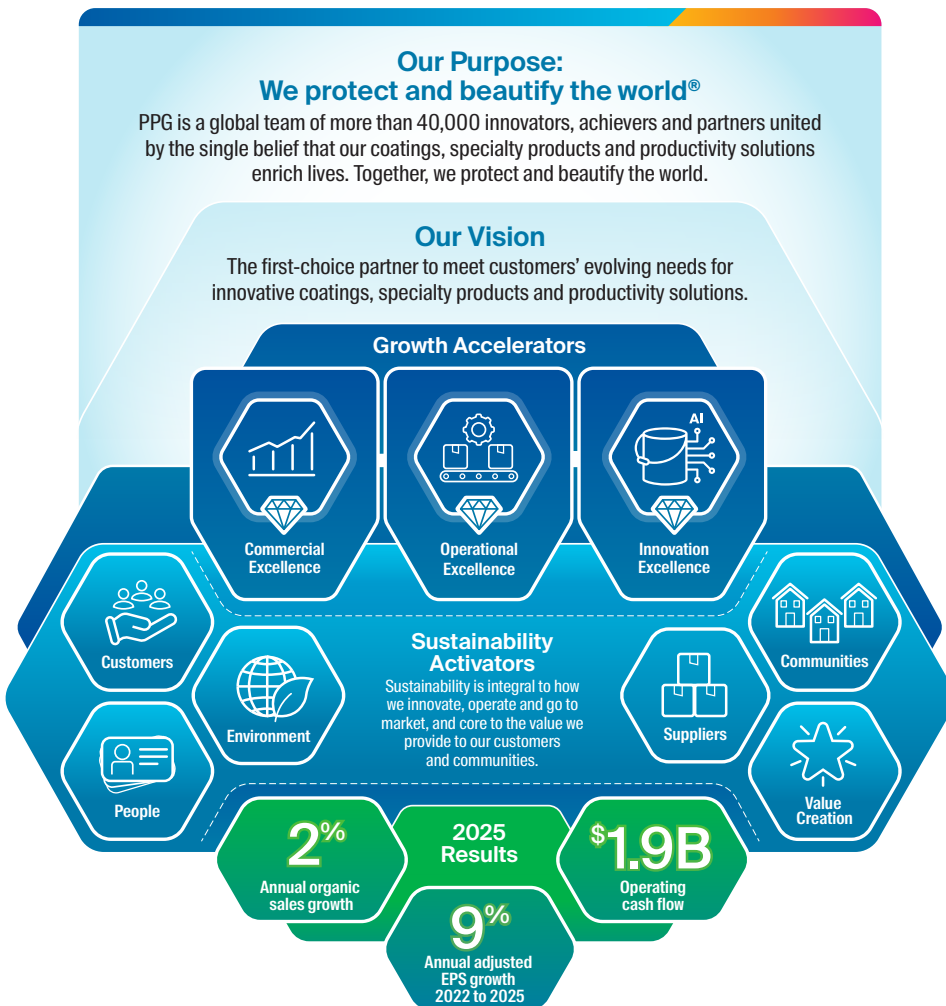
Thank you for your continued trust and partnership as we advance toward a more sustainable and productive future.

Sincerely,

Peter Votruba-Drzal
PPG Vice President, Global Sustainability



How we create value



PPG's purpose and vision guide how we create long-term value.

Our growth accelerators of commercial excellence, operational excellence and innovation excellence, drive disciplined execution across the enterprise.

Commercial excellence

- Measured by sustainably advantaged sales
- Sustainability value levers applied in the customer buying process and use journey

Operational excellence

- Measured by reductions in scope 1 and scope 2 emissions, reduced waste intensity and reduced water intensity at priority sites
- Sustainability practices embedded into operational excellence

Innovation excellence

- Measured by scope 3 emission reductions and the assessment of key suppliers against sustainability standards
- Sustainability practices applied across the innovation cycle, including customer engagements, jobs to be done analysis, new product development and training

By integrating sustainability into our business strategy, we deliver solutions that enhance customer productivity while benefiting communities and the environment.

2025 progress summary



Topic	Target	2025 progress
	(all goals are by 2030 with a 2019 baseline, unless otherwise noted)	
<u>Sustainably advantaged products</u>	50% of sales from sustainably advantaged products	43% of sales from sustainably advantaged products
<u>Waste</u>	25% reduction in waste intensity	3% reduction in waste intensity
	Drive to 100% process waste to reuse, recycle and recovery	49% of process waste sent to reuse, recycle and recovery
	5% annual improvement in spill release rate at our facilities	12% improvement in spill release rate
<u>Water</u>	15% reduction in water intensity at priority sites in water stressed communities	29% reduction in water intensity at priority sites
	<u>Energy and GHG emissions</u>	50% reduction in GHG emissions from our own operations (scope 1 and 2 emissions), validated by SBTi and aligned with the emissions reductions required for a 1.5 degrees C future
		30% reduction in GHG emissions in our value chain (scope 3 emissions), validated by SBTi and aligned with the emissions reductions required for a well below 2 degrees C future



Topic	Target	2025 progress
	(all goals are by 2030 with a 2019 baseline, unless otherwise noted)	
<u>Supplier sustainability</u>	100% of key suppliers are assessed to sustainability and social responsibility criteria	100% of key suppliers assessed to sustainability and social responsibility criteria
<u>Communities</u>	\$15 million commitment to <i>Colorful Communities</i> projects globally, with all projects incorporating an element of sustainability	\$20 million donated, exceeding our original funding commitment
<u>Safety and health</u>	100% of employees go home safely each day. On our way, drive at least 5% annual improvement in injury and illness rate	12.6% annual improvement in injury and illness rate



Products

Sustainably advantaged products

We aim to be our customers' first choice partner for innovative coatings, specialty products and productivity solutions. We develop advanced products and tools that enhance our customers' productivity.

To measure our progress, we report on sales performance of sustainably advantaged products which are defined using PPG's internal methodology that validates product attributes and their contribution towards the UN Sustainable Development Goals. While many of our products have sustainable features that extend the life of customer assets, we consider a product sustainably advantaged when it contributes to measurable environmental improvements or performs better than industry benchmarks.

To reach our 2030 goal, we are constantly working to develop new sustainably advantaged innovations. Evaluating innovative, differentiated technology helps our researchers develop a sustainably advantaged product portfolio that fits our customers' needs and supports our growth strategy. Annually, we aim to have more than 75% of new product developments that meet sustainably advantaged product criteria upon commercialization.



Advancing sustainable solutions for marine operations

PPG SIGMAGLIDE® 2390 is a biocide-free fouling-release marine coating that helps vessel owners cut fuel use, lower emissions and reduce maintenance needs over the long term. Applied to ship hulls and other submerged surfaces, the PPG *Sigmaglide 2390* coating's fouling-release mechanism makes it difficult for marine organisms to stick to the vessel. It forms a smooth, slippery surface that algae and other marine organisms don't recognize and can't adhere to. This enables vessels to maintain a clean hull and reduce drag, achieving power savings of up to 20%*, speed loss performance of less than 1%* and up to 35%* reduction in CO₂ emissions compared to traditional antifouling coatings.

PPG *Sigmaglide 2390* coating is also designed to be applied using electrostatic application, which uses an electrostatic spray gun to guide coating particles onto a grounded metal surface. This technique delivers even coverage and uniform film layers that enhance smoothness and fouling control performance. Compared to traditional airless spray methods, electrostatic application improves paint transfer efficiency while significantly reducing overspray and material waste.

Together, PPG *Sigmaglide 2390* coating and electrostatic application create a winning combination that maximizes vessel performance while reducing environmental impact. This integrated approach demonstrates how selecting both the right product and the right application technique delivers stronger operational results and supports a more sustainable marine future.

Most competing antifouling coatings are biocide-based, killing or deterring marine growth on ships. PPG *Sigmaglide 2390* coating relies on a non-toxic silicone binder, helping customers avoid the continuous release of biocidal substances into the marine environment. This supports compliance with tightening global regulations and meets customer and stakeholder expectations for safer, more sustainable operations. In addition, the coating's durability and ease of cleaning help extend the interval between dry-dock sessions and reduce the overall volume of coating and cleaning materials required over time. By lowering emissions, reducing biocide use and extending service intervals, PPG *Sigmaglide 2390* coating supports more efficient, environmentally responsible marine transport.

*Actual performance will depend on ship model and operating conditions.



Research partnerships

PPG partners with a range of public and private entities to advance technologies and capabilities that create new sustainable benefits across our existing and future products and services.

Our ongoing partnerships cover a wide variety of research topics, including investigating the use of renewable and bio-based materials, improving energy efficiency and supporting the transition to clean energy technologies. Our commitment to responsible research and development applies to both legacy and acquired product lines.

Learn about our ongoing partnerships and progress over the last year in our [full report](#).

Product stewardship

Our product stewardship function provides an ever-expanding set of tools and informational resources to help PPG employees and customers responsibly design, manufacture and use our products. The product stewardship team collaborates with PPG staff across the company to build their capability and provide product information to our scientists and customers. Over the past year, we have continued to develop our product stewardship processes, systems, and tools to deliver timely, accurate information more efficiently, equipping our business teams with the resources needed to create competitive advantages by anticipating regulatory impacts. This enables our businesses to mitigate risks associated with future regulatory restrictions as well as develop new sustainably advantaged products.

Highlights from our product stewardship program in 2025 include:

- Launching a new Chemical Management Process
- Certifying 562 products with Environmental Product Declarations (EPDs)
- Adding 17 new substances to the Restricted Substances List and developing 35 additional Substance of Interest scorecards
- Receiving external certification on PCF and LCA tools through ISO 14067



Environment

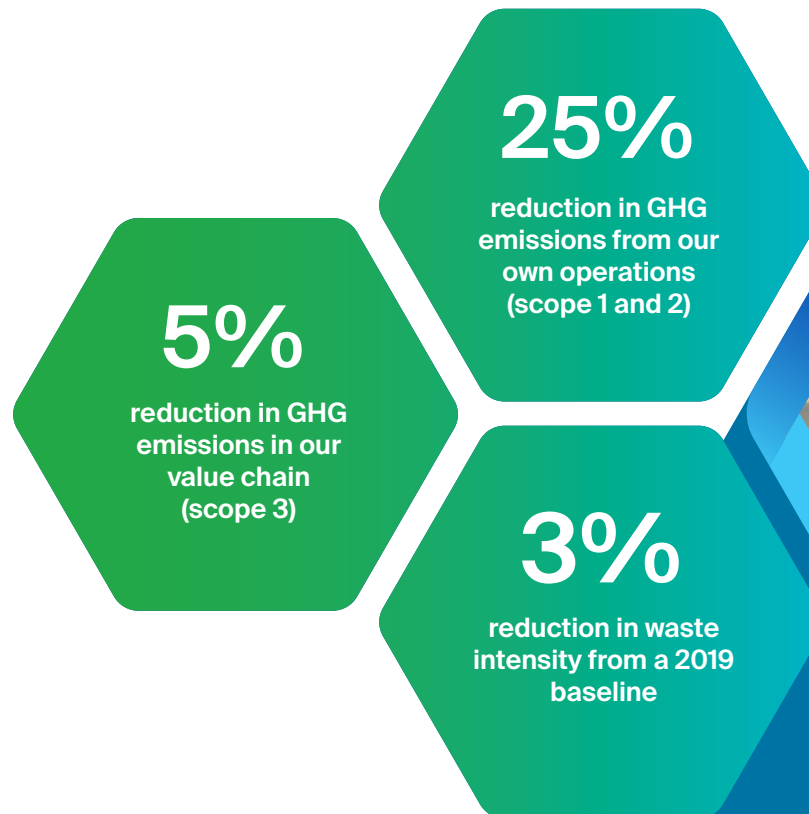
Energy and emissions

PPG is committed to reducing our environmental impact through operational efficiency. We work to reduce greenhouse gas emissions (GHG) across our operations and value chain through initiatives to minimize energy usage, improve energy efficiency and increase the energy that we source from renewable power generation. Validated through the Science Based Targets initiative (SBTi), our emissions reduction efforts lower operating costs and maximize resource efficiency.

Reducing GHG emissions from our own operations is our most direct means of contributing to the low carbon transition and reducing operational costs. To meet our 2030 goals, PPG has developed a decarbonization roadmap that prioritizes energy efficiency investments in our manufacturing facilities and increased use of renewable energy to replace our current sources of electrical energy supply. In total, our existing renewable agreements represent a reduction in our scope 1 and 2 emissions of more than 25% from our 2019 baseline.

We continue to partner with external providers to evaluate onsite renewable opportunities and secure environmental attributes through VPPAs, which ensures long-term access to renewable energy attributes to support decarbonization goals.

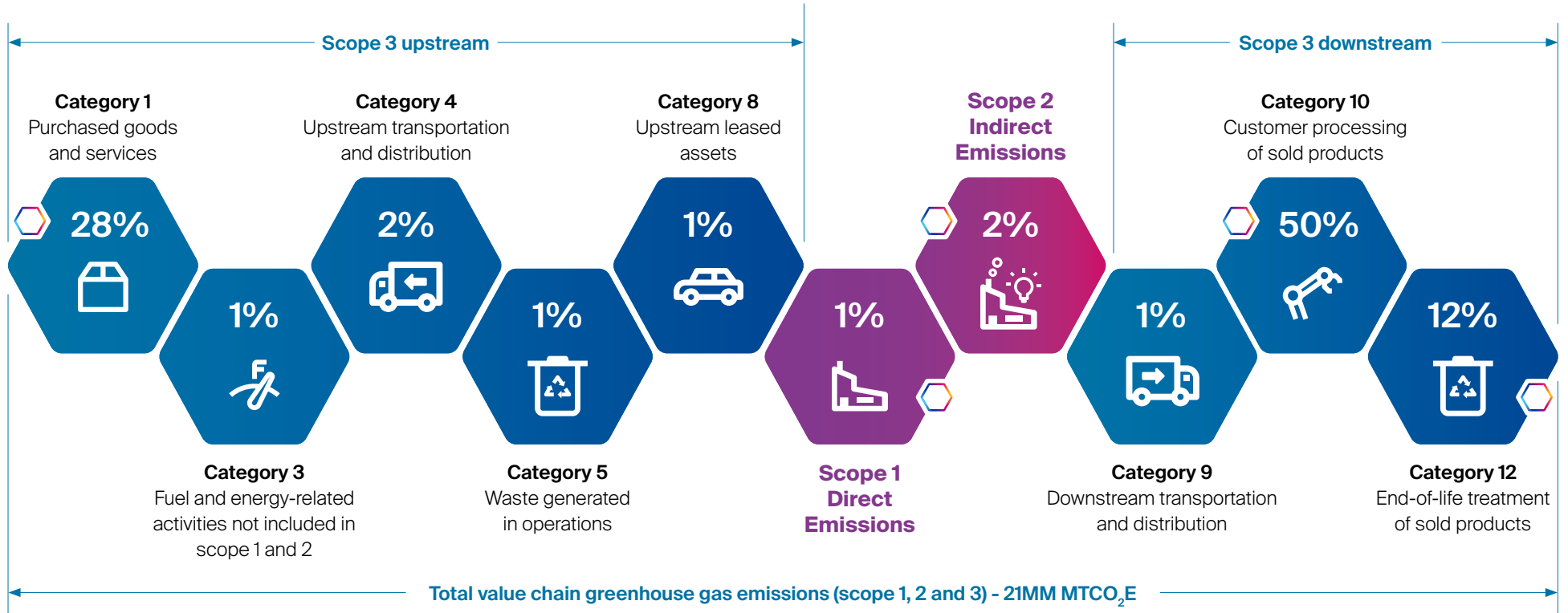
Read our full 2025 [Sustainability Report](#) to learn more about how we're working to reduce our direct emissions, investing in renewable energy and collaborating across our value chain to reduce emissions associated with raw materials and customer processing of our products.



Energy and emissions

PPG GHG Emissions for 2019 Baseline Year

◻ Reduction focus



Climate-related risks and opportunities

Managing climate risks and opportunities supports our growth strategy by maintaining operational excellence in the face of physical climate risks and driving innovation by identifying transition-related opportunities.

Changing weather patterns and extreme weather can threaten our facilities and disrupt operations, and we recognize the need to minimize future impacts. In one example from 2025, we made a series of investments and operational changes at our facility in Valencia, Spain. The site experienced significant flooding during Hurricane Dana in 2024, which damaged equipment and surrounding infrastructure. In addition to repairing and upgrading the building itself to be more resistant to future storms, we upgraded the facility’s generator and stormwater management systems. As physical climate risks intensify, we will continue investing in infrastructure improvements at our sites that are most threatened by climate change.

Throughout the year, we continued to invest in emissions reduction projects, including increased adoption of renewable energy and improved [energy efficiency](#) at our manufacturing facilities. We identify investments that will generate a reasonable financial return, while reducing our exposure to transition risks. We see continued interest from our customers in lower energy and emissions intensive products, and we believe that our sustainably advantaged product portfolio is well positioned to meet these demands.



Water

We recognize that water is a finite, shared resource. We are driving operational excellence in our facilities through water conservation, innovation and reuse. PPG's most significant impact on water availability in local communities comes from our facilities located in water-stressed areas. We consider our impacts on the entire water basin, and we take into account the local environmental, regulatory and socioeconomic context of each of our sites.

PPG uses water as an input – both as an ingredient in our products and for cleaning equipment between production batches. Most of the water we use is pretreated and sent to municipal water treatment facilities and then released back into the local water system.

Recognizing that impacts from water use vary significantly depending on local conditions, our 2030 water reduction goal prioritizes water efficiency measures in areas with high water scarcity risk. While we surpassed our 2030 goal in 2024, we continue to invest in water efficiency at facilities with the highest water use and greatest impact on local water basins. As a result, our water use in water-stressed communities has decreased by 29% from our 2019 baseline.

Waste

PPG recognizes the importance of prioritizing a circular economy for our customers and our operations.

We consider circularity in our product design, use raw materials as efficiently as possible, minimize operational waste and promote reuse and recycling throughout our value chain. Beyond the environmental benefits, reducing waste and increasing resource efficiency helps lower our costs and supports operational efficiency.

PPG continues to invest in projects that will reduce our waste output while delivering cost savings over the coming years. At our sites in Moreuil, France, and San Juan del Rio, Mexico, we are developing new wastewater treatment plants that will combine to deliver 4,600 MT in annual waste reduction and an estimated \$340,000 in annual savings. We are also exploring opportunities to upgrade or replace wastewater treatment plants at four of our major wastewater generation sites in the U.S. and Brazil, which would deliver an additional 6,000 MT of annual waste reduction.



Transportation

The safe and efficient transportation of our products to our global customers is paramount. Internal expertise, mandatory practices and effective processes help ensure our products make it to their destinations safely and minimize the environmental impact of transportation. Our incident report numbers remain stable, underscoring our robust safety framework and showcasing the effectiveness of our safety protocols.

PPG products are often applied to end products within the territory that they are produced, providing a strategic advantage to our customers in supply security and reducing the environmental impact of transportation. We focus on initiatives to minimize transportation-related emissions across our global supply chain. Our multi-faceted approach includes optimizing shipping patterns, consolidating shipments and strategic shifts toward lower-emission transport modes. We integrate performance, cost and sustainability criteria into freight tender evaluations, giving preference to carriers that demonstrate strong management against these aspects.

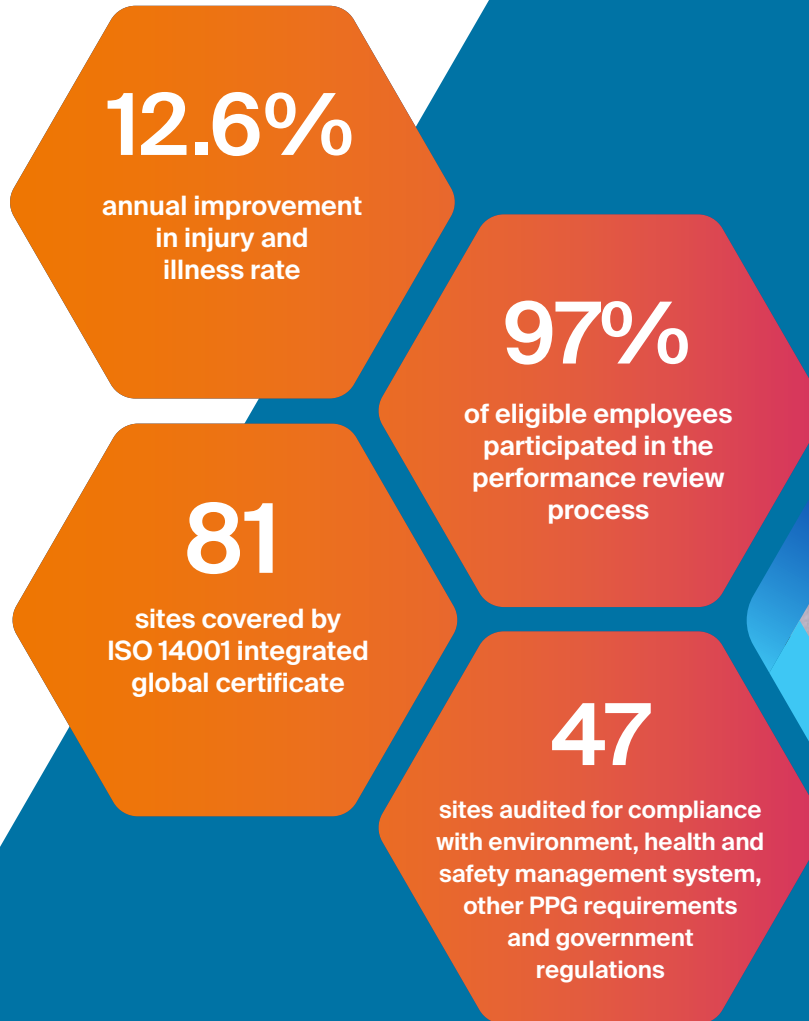


People

Engagement

Engagement is a common language and concept across the organization. Throughout the course of a year, the business can face a variety of challenges, internally or externally, and we know that this shared language has been powerful as a change management tool to monitor how strategies are landing and impacting employees. Our integrated approach to employee engagement continues to yield strong results. We've seen improved engagement in employee groups that we had previously identified as a priority, including our frontline leaders. We also received the Gallup Exceptional Workplace award for the fourth consecutive year, recognizing our efforts to place employee engagement at the center of our business strategy.

In 2025, the engagement team played a key role in supporting the development of PPG's new culture initiative, a cross-functional effort aimed at strengthening our culture and building a more modern, energized PPG. Recognizing that culture change is a multi-year journey, teams partnered across the organization to help shape a roadmap that emphasizes transparency, frequent touchpoints and measurable improvements. Listening and employee insights helped ensure the refreshed culture reflects the PPG employee experience.



Introducing The PPG Way 2030

Becoming a stronger, more innovative company requires rethinking how we work, lead and grow to create greater value for our customers.

Our culture, known as The PPG Way, has served as a roadmap for all employees since 2019 — guiding us as we strive to achieve our purpose of protecting and beautifying the world. To build on our vision and realize the full potential of our enterprise growth strategy, we recognized the need to evolve and strengthen The PPG Way.

In 2025, we launched a multi-year effort to transform our culture by gathering feedback from across the business and identifying what's working and where we need to evolve. Our goal is to activate a growth culture that empowers our people, supports our frontline and builds the skills and capabilities we need for the future. By incorporating feedback from thousands of team members through employee surveys, focus groups and executive workshops, we ultimately developed The PPG Way 2030.

The PPG Way 2030 is built on five guiding principles that shape how we work together every day:



We launched The PPG Way 2030 across the company in early 2026. We believe that these guiding principles will support our goal to build a more modern, energized PPG. Together we are shaping a future that honors our legacy and positions PPG to win in a changing world.

Learning and leadership development

We help people develop and succeed at every level of their careers through extensive resources and capability-building, recognizing that our people are our most important competitive advantage.

PPG continues to invest in robust development pathways for current and emerging plant leaders through cohort-based programs that blend external online learning and group coaching with internally led opportunities for peer-to-peer learning. PPG's frontline leader program continues to serve as a key enabler of operational excellence across our global operations, particularly in areas such as safety and quality. In 2025, the learning and development team held in-person integration sessions at numerous sites, meeting directly with local leaders to discuss existing frontline initiatives and embed the global program into day-to-day operations.

PPG is committed to enhancing the accessibility and inclusivity of our learning programs. We have taken significant steps to ensure our training programs are accessible and meet the diverse needs of PPG employees. We have invested in AI software that has capacity to translate educational content into over 60 languages globally, focusing primarily on the 11 languages most spoken across PPG.

We use a third-party software platform to create our eLearning modules, which supports screen reader capability and tab navigation to improve accessibility for people with visual or motor impairments. We have also improved closed captioning to better support hearing-impaired employees and non-native speakers.



Safety and health

We work every day to keep our people healthy and ensure that everyone goes home safely. In 2025, we achieved a record low illness and injury (I&I) rate and experienced no fatalities of PPG employees or PPG-supervised contractors related to PPG operations. The overall PPG I&I rate declined by 12.6% compared to 2024. Across the 50+ countries where we operate, our global teams achieved two consecutive weeks without a single PPG I&I, fire or spill. We attribute much of this improvement to our continued focus on continuous improvement at critical sites and preventing high-consequence incidents.

PPG's environment, health and safety (EHS) team has developed a safety maturity program that prioritizes incident reductions at critical sites. We take a risk-based approach, designating critical sites based on historical incident rates, leading indicators and performance relative to other PPG facilities. The program delivered record results in 2025 as our support plans matured and frontline workers became more familiar with the program. Prioritized facilities reported a 29% reduction in recordable injuries, 59% reduction in fires, and 54% reduction in serious injuries in 2025.

In 2025, we established a Global Center of Excellence for Process Safety, focusing on the prevention of high-risk incidents. As part of this effort, we developed a series of training programs that focus on activities with the highest risk of life-threatening or life-altering incidents. For the first time, we also used AI tools to enhance these programs, including aggregating information and developing videos and other interactive materials.



Wellness

A healthy, engaged workforce is key to supporting our people and our purpose: We Protect and Beautify the World. At PPG, our wellness programs are designed to drive employee engagement through activities that underscore physical and mental wellness. This ultimately leads to healthy, stress-resilient employees with less injuries, less time off work, increased productivity and an improved sense of belonging.

We are investing in building a global culture of health by enabling our employees and their families to prioritize mental and physical wellbeing through active participation in site-specific wellness programs. To strengthen awareness and engagement within PPG, we have integrated wellness programming into our environment, health and safety (EHS) management system – establishing PPG’s culture of health as a fundamental component of site operations. As our wellness programs continue to expand and mature, we are focused on documenting lessons learned by site leaders and socializing success stories across PPG. Regional leaders help to bolster program engagement by participating in our Global Wellness Council, meeting with employees and site leaders in their regions, and tracking program development and adoption using our internal management system.



Suppliers

Human rights and responsible minerals sourcing

PPG has a suite of policies in place to communicate our expectations for upholding human rights in our own operations as well as in our supply chain, including our [Human Rights Policy](#), [Global Supplier Code of Conduct](#), [Supplier Sustainability Policy](#) and [Responsible Minerals Sourcing Policy](#). Our global procurement team works diligently with our global supply chain partners to ensure that our products do not incorporate conflict minerals and to only source minerals from ethical suppliers.

Our procurement policies are reviewed annually by our procurement Center of Excellence, and updated to ensure we stay ahead of evolving stakeholder expectations and industry best practices. All of our human rights statements are available on [PPG.com](https://www.ppg.com).



\$7.9 billion

invested with more than 32,000 suppliers globally

100%

of key suppliers assessed to sustainability and social responsibility criteria

2,060

suppliers assessed, representing 66% of total spend



Supplier sustainability

We carefully select suppliers that share our commitment to continuous operational improvement, creating competitive, sustainable advantages within our supply chain. In 2025, we invested over \$7.9 billion with more than 32,000 suppliers globally to procure raw materials, indirect goods and services and transportation.

We work with suppliers to understand their current practices and innovate products and processes that use less energy, produce less waste and avoid negative health impacts on people throughout our value chain. By the end of 2025, we assessed 2,060 suppliers, representing 66% of our spend, against sustainability and social responsibility criteria across environmental, labor and human rights, ethics and sustainable procurement practices. The assessment process covered 100% of PPG's key suppliers.

In 2025, PPG joined Together for Sustainability (TfS), a global, member-led initiative focused on advancing sustainable procurement practices across the chemical industry. TfS provides a standardized framework for supplier sustainability assessments, audits and improvement programs that enable companies and their suppliers to identify sustainability risks and opportunities, reduce duplication of effort and drive measurable performance improvements.

Participation in TfS supports PPG's systematic approach to supply chain sustainability, complementing existing supplier screening tools and corrective action processes used to strengthen environmental and social performance across our value chain.



Communities

Community engagement

PPG and the PPG Foundation invest in building the next generation of STEM (science, technology, engineering and mathematics) leaders, deliver community transformations through our COLORFUL COMMUNITIES® program and activate the talent of our employees. From helping students thrive to aiding our neighbors in times of need, our community engagement activities support our company's purpose: *We protect and beautify the world.*

Our community engagement programs are organized by three pillars:

- Education
- Community sustainability
- Employee engagement



29,000+
PPG volunteer hours

\$18.1 million
donated from PPG Foundation and global giving

400
community organization partners across nearly 30 countries



Ten years of Colorful Communities

The global *Colorful Communities* program reached a major milestone in 2025, celebrating 10 years of beautifying and revitalizing communities. We marked the anniversary through a year of celebrations, including 10 flagship *Colorful Communities* projects around the world and \$1 million in grants to 100 previous and current *Colorful Communities* partners. In the U.S., 10,000 STEM resource kits were distributed to schools and educational facilities.

Highlights from the flagship projects in 2025 include:

- Collaborating with volunteers from PPG customer, Toyota Guanajuato, to enhance spaces used for rehabilitation activities at [Asociación Pro-Personas con Parálisis Cerebral \(APAC\)](#) in Celaya, Mexico.
- Restoring and transforming Publiczne Przedszkole nr 1, a local preschool in Lewin Brzeski, Poland that had been severely damaged by flooding in 2024.

- Returning to [Propel Hazelwood](#) charter school in Pittsburgh, PA – the site of our very first *Colorful Communities* project 10 years ago – PPG volunteers completed a transformative makeover, including installing an obstacle course on the school’s basketball court using ENNIS-FLINT® by PPG DECOMARK® preformed thermoplastic marking materials.
- Redecorating the entire interior of the [Bury Hospice](#) in Bury, UK using more than 100 gallons (380 liters) of JOHNSTONE’S TRADE™ paint by PPG, including *Johnstone’s Trade* Microbarr Anti-Bacterial paint which is formulated to assist in the fight against hospital-acquired infections.
- Bringing together 100 volunteers from PPG’s Tianjin facility and Global Coatings Innovation Center to revitalize [Binhai TEDA Primary School](#) in Tianjin, China with a colorful makeover and murals throughout the school.

Learn more about the celebration on [PPG.com](#).



Education

PPG has a longstanding commitment to support education in the communities where we operate. Our goal is to build the next generation of STEM leaders by inspiring learning and cultivating careers for students of all ages. In 2025, we reached more than 2.9 million students through our supported educational programming.

PPG and the PPG Foundation have committed to investing \$5 million to support sustainability education by 2030. To date, we have donated \$2 million, representing 40% of our total committed funding. Our sustainability education commitment equips young people with the knowledge and values to be environmental stewards and introduces early pathways into sustainability-related careers.

Community sustainability

The *Colorful Communities* program, PPG's signature community engagement initiative, aims to protect and beautify the neighborhoods where PPG operates around the world. We bring together committed volunteers and PPG products to bring colorful transformations to schools, hospitals and other community spaces. Our employees completed 43 *Colorful Communities* projects in 2025.

In 2025, we celebrated a decade of our global *Colorful Communities* program. Over the course of the year, we completed 10 flagship projects around the world and distributed \$1 million in celebration grants to current and previous *Colorful Communities* partners. Since the program's inception in 2015, the *Colorful Communities* program has impacted more than 10.3 million people in more than 50 countries through 635 projects.

Employee engagement

We strive to activate the talent and time of our global network of employees to support causes that they believe in. In 2025, our people brought their expertise to bear for a total of 29,000 volunteer hours, including by participating in career panels, mentoring opportunities and volunteering in classrooms to foster a love of STEM.



Transparency

Governance

At PPG, we hold ourselves to high standards of integrity and professional conduct. This means going beyond ensuring compliance with laws, rules and regulations, and upholding our values, code of ethics and voluntary commitments. We review and update our policies regularly to ensure they support us in meeting our high standards of integrity and professional conduct.

The PPG [Global Code of Ethics](#), which is available in 32 languages, sets forth the principles that apply to all employees everywhere and in every circumstance. In 2025, PPG adopted a comprehensive [Human Rights Policy](#) that applies to our global operations and supply chain, and all PPG employees worldwide.

We have a centralized sustainability organization responsible for developing our corporate sustainability strategy and working across the business to execute that strategy. The Board engages with management on sustainability strategy, sustainability risks and opportunities, and oversees the tracking of our progress.



33%

of Board members are diverse by racial background

33%

of Board members are diverse by gender

75%

of Board members have been elected since the end of 2017



Cybersecurity and data privacy

Our cybersecurity program is designed to protect and preserve the confidentiality, integrity and continuity of our networks, systems and information. We implement physical, organizational and technological safeguards to protect information about our customers, employees and suppliers. Our policies are designed to prevent unauthorized access and disclosure of personal information and other data using a range of operational and technological safeguards. Our employees receive comprehensive training on data privacy concepts to prevent misuse of personal and sensitive information.

For cybersecurity, Artificial Intelligence (AI) and data privacy, we follow the U.S. National Institute of Standards and Technology (NIST) and other applicable industry frameworks.

We have significantly increased cybersecurity investments in recent years and have implemented safeguards designed to detect and prevent cybersecurity events. PPG employees engage in ongoing cybersecurity awareness and training activities, including frequent phishing testing and training on detecting impersonations through social media and email channels. We have placed an increased emphasis on training and prevention of phishing scams as attackers have become more sophisticated, and perform control testing in nine different languages across the company.

Our Global Data Privacy Council oversees all data privacy compliance activities. Members of the council represent key stakeholders from departments handling personal information or supporting relevant systems and processes. The council has a core focus on monitoring ongoing data privacy legislation to ensure PPG is positioned to adapt to evolving requirements. PPG is increasingly focused on developing governance structures to oversee and manage risks related to AI. In 2025, we adopted an internal AI Policy that defines acceptable and prohibited uses of AI and outlines the obligations of PPG employees related to the use, development and implementation of AI models and applications.



About this report

In 2025, we again engaged [Lloyd's Register Quality Assurance](#) to provide limited assurance on our scope 1 and scope 2 greenhouse gas emissions data. We believe that our internal processes provide sufficient oversight regarding the accuracy of all other information we present, and we continue to explore assurance options to provide independent verification of our disclosure as expectations evolve.

We encourage feedback on this report and our sustainability performance via [email](#), a short [online survey](#) or a letter sent to PPG, One PPG Place, Pittsburgh, PA 15222, Attention: Corporate Communications.



Data index

Multi-year data highlights

	2025	2024	2023	2019
Economic				
Net sales from continuing operations (millions) ¹	\$15,875	\$15,875	\$16,242	\$15,146
Adjusted earnings per diluted share from continuing operations ^{1,2}	\$7.58	\$7.87	\$7.42	\$6.22
Dividends per share	\$2.78	\$2.66	\$2.54	\$1.98
Environmental ³				
Percent of sales from sustainably advantaged products	43%	41%	44%	33%
Total waste disposed (thousand metric tons)	85.46	86.21	87.95	107.06
Total waste (thousand metric tons)	166.35	165.15	166.35	183.48
Total waste intensity (metric tons per 100 metric tons of production)	4.69	4.83	4.84	4.82
Total process recovery waste (percent)	49%	48%	47%	42%

¹ The company's financial results presented for 2023 and 2024 have been recast to reflect the divested U.S. and Canada architectural coatings business as discontinued operations.

² Beginning in 2021, the Company reports adjusted earnings per diluted share excluding amortization expense relating to intangible assets from completed acquisitions. Refer to the Regulation G Reconciliation in Item 7 of the respective Form 10-K for reconciliation of reported earnings per diluted share from continuing operations to adjusted earnings per diluted share from continuing operations.

³ Environmental data changes from prior reporting, with the exception of sustainably advantaged product sales, reflect adjustments for acquired and divested locations from the 2019 baseline onward. Energy data also include adjustments for closed locations.

	2025	2024	2023	2019
Hazardous waste generated (thousand metric tons)	99.67	95.41	96.74	107.57
Non-hazardous waste generated (thousand metric tons)	66.68	69.74	69.61	75.90
Recycled or recovered non-hazardous waste (percent)	35%	37%	39%	34%
Recycled or recovered non-hazardous waste (percent)	35%	37%	39%	34%
Non-hazardous waste disposed (thousand metric tons)	43.47	43.95	42.21	50.23
Water withdrawn (million cubic meters)	7.45	7.49	8.40	9.96
Water discharged (million cubic meters)	5.74	5.77	6.68	7.78
Net water consumption (million cubic meters)	1.71	1.72	1.72	2.18
Water intensity at priority water sites (cubic meters per metric ton of production)	0.98	0.98	1.19	1.36
Total energy consumption (million gigajoules)	8.49	8.30	8.30	9.18
Direct energy consumption (million gigajoules)	4.90	4.83	4.92	5.72
Indirect energy consumption (million gigajoules)	3.59	3.47	3.38	3.46
Total energy intensity (gigajoules per metric ton of production)	2.39	2.43	2.42	2.41

	2025	2024	2023	2019
Direct energy intensity (gigajoules per metric ton of production)	1.38	1.41	1.43	1.50
Indirect energy intensity (gigajoules per metric ton of production)	1.01	1.01	0.98	0.91
Scope 1 and 2 total greenhouse gas emissions market-based (million metric tons of CO ₂ e)	0.63	0.68	0.71	0.84
Scope 1 and 2 total greenhouse gas emissions location-based (million metric tons of CO ₂ e)	0.69	0.71	0.71	0.82
Scope 1 and 2 total greenhouse gas emissions intensity (metric tons of CO ₂ e per metric ton of production)	0.18	0.20	0.21	0.22
Direct (scope 1) greenhouse gas emissions (million metric tons of CO ₂ e)	0.26	0.26	0.27	0.31
Indirect (scope 2) greenhouse gas emissions (million metric tons of CO ₂ e)	0.38	0.42	0.44	0.54
Value chain (scope 3) greenhouse gas emissions (million metric tons of CO ₂ e), reflective of reporting categories 1, 10 and 12	18.36	19.51	18.64	19.26
Purchased goods and services (category 1) (million metric tons of CO ₂ e)	5.80	6.39	5.46	5.20
Processing of sold products (category 10) (million metric tons of CO ₂ e)	9.58	9.75	10.25	11.19
End-of-life treatment of sold products (category 12) (million metric tons of CO ₂ e)	2.98	3.37	2.93	2.87
Spill release rate (total spills and releases per 1,000 employees)	1.5	1.34	1.66	1.52

	2025	2024	2023	2019
Social				
Total employees	44,000	46,000	50,000	47,600
Fatalities	0	0	0	0
PPG injury and illness rate	0.22	0.25	0.32	0.32
Charitable contributions (millions)	\$18.10	\$18.40	\$17.50	\$11.80
Employee volunteer hours	29,000	31,655	25,000	36,000

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